



It's time for our annual survey of holiday calendar closing schedules. Another member has asked:

Would other members share what their 2021 holiday schedules will be? We typically give employees off for Christmas Eve and Christmas Day. But since they fall on Friday and Saturday in 2021, we wanted to know what others are doing.

Also, is anyone expecting to make changes to their customary holiday policies because of the pandemic?

Editor's note: in 2021, the 4th of July falls on a Sunday.

We work half days on the eves, so we'll combine those into a full day and give black Friday off as a paid holiday, then just give the 23rd and 30th off as holidays.

This is an easy one! We traditionally only give a day off for Christmas, and if the holiday falls on a Sunday it's the Monday following that's recognized as the holiday.

We are closing for Thursday and Friday. Logic is to keep the time off on the same calendar week the company holiday occurs. Also, thought it would be better to have a 3 day week that week vs the following week (because we'll be closed the next Friday too for New Year's company holiday) and have more time to wrap up any end of year jobs or projects.

Monday, July 5th , 2021
Friday December 24th ,2021
Friday December 31st , 2021

Labor Day & Memorial Day & Thanksgiving & Friday after Thanksgiving

We always give our employees off the Friday after Thanksgiving without pay. Next year we will take the Christmas Day Holiday and pay it out on the Friday after Thanksgiving. And New Years Day 2022 will be taken off with pay on New Years Eve 2021.
July 4th will be paid on July 5 for 2021

Holiday	Day of Observance
New Year's Day	Wednesday, January 1
Memorial Day	Monday, May 25
Independence Day (observed)	Friday, July 3
Labor Day	Monday, September 7
Thanksgiving	Thursday, November 26
Day after Thanksgiving	Friday, November 27
Christmas Eve Day	Thursday, December 24
Christmas Day	Friday, December 25
New Year's Day 2021	Friday, January 1, 2021

Here is what I expect the holiday schedule to look like for next year. Tentative as of now.

No changes to our holiday policies as far as the number of holidays recognized.

2021 Holiday Schedule ***tentative***

Friday 01/01/21 CLOSED - New Years
Monday 05/31/21 CLOSED - Memorial Day
Monday 07/05/21 CLOSED - Independence Day
Monday 09/06/21 CLOSED - Labor Day
Thursday 11/25/21 CLOSED - Thanksgiving
Friday 11/26/21 CLOSED - Thanksgiving
Thursday 12/23/21 CLOSED - Christmas
Friday 12/24/21 CLOSED - Christmas
Friday 12/31/21 CLOSED - New Years

Off on Dec. 23, 24 and 31.

For 2021 Christmas schedule we are giving employees Dec. 24 and Dec. 27 off.

2021??? I'm just barely getting through 2020 LOL 😊

For 2021: We will be closed on Friday, 12/24 for Christmas Eve and since Christmas Day falls on Saturday, we observe it and be closed on Monday, 12/27. Then closed on Monday January 3rd 2022 for New Year's Day.

Our policy is if holiday falls on a Saturday we take the Monday off.

The last time Christmas fell on a Saturday was 2010 and we took off the following Monday.

No changes due to pandemic at this time.

We also give both and when a holiday falls on a Saturday we move it to Friday. Due to the Christmas holiday falling on Saturday we will move both holidays forward and take Dec 23 and 24 off.

We will be keeping our standard holiday calendar schedule:

- New Years Day
- Memorial Day
- July 4th
- Labor Day
- Thanksgiving
- Friday after Thanksgiving
- Christmas Eve Day
- Christmas Day
- New Years Eve Day

We also have two floating holidays, which can be fixed by the company depending on how the above holidays fall in a given year. If a holiday falls on a weekend day, the day given off is the nearest weekday, either Friday or Monday.

Our holiday schedule is:

- New Years Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Day After Thanksgiving
- Christmas Eve
- Christmas Day

If a recognized holiday falls on a Saturday, we observe it on the Friday before. If a recognized holiday falls on a Sunday, we observe it on the Monday following.

We are typically remain open for Christmas Eve and New Year's Eve. Since both Christmas Day and New Year's Day fall on a Saturday next year, we will close the Friday before.
