

Last September GLGA members were asked how other members were handling the then-new ACA requirement for the 1094C and 1095C reporting (manually, purchasing software or something else). Now that everyone has gone through a cycle of this reporting, we'd like to take another look at this question to see what member companies are doing now and if you're looking to do anything differently. Also, another member would like to know:

I'm wondering if you have had anyone ask/inquire about reputable companies that have been used for filing the 1094 forms that are not their payroll company? We attempted to file for ourselves this year. Needless to say, it hasn't gone well and I am looking to see what others have used besides their payroll company (I am checking with ours as well).

(The answer compilation from last year's original question may be found [here.](#))

I filed ours by myself using our payroll company. I actually mailed them because I was under the limit.

We are using ADP

This is an unfortunate subject, for the time being, that we will look forward to seeing the answers. For us, we're handling it by trying to stay at 49 employees or under!

We did rely on our insurance carrier to provide census data that was then merged with company data. The software purchased for filing purposes was from Greatland out of Grand Rapids, MI. We intend to use them again for 2016 filing.

We made the decision to outsource this with the company handling our payroll. We intend to use the same service and company moving forward. It wasn't necessarily a good experience due to timing, but I understand many companies experienced complications so I'm giving the outsourced company a chance to improve to avoid starting over.

We used our payroll company- Paychex. It was a disaster!

We are doing the same as last year.

Our group is self-insured with well over 100 employees. ADP, our payroll provider was very high priced so after a search with help from our broker we went with BlueWater Consulting out of Florida. Since it was the first year, we wanted to retain someone that specialized in this filing. All went well and we will be using them again this year.

We are still under 50 employees, so we don't have any filing requirements.

Still interested to know what others are doing.

We are not planning to do anything differently this year. We used our payroll provider last year so I am looking forward to a smooth process this year. With that being said, I am interested in seeing what others are planning to do to be able to explore my options.

BKD has dedicated tax advisors who can help GLGA member organizations implement ACA reporting process improvements or provide an alternative compliance solution to keep their organizations compliant.

- Consulting
 - BKD professionals can help guide clients through their ACA filings based on the coverage offering and size of their workforce.
 - We can help compile and format the necessary data from their information systems.
 - We can help evaluate a plan of action for responding to [2016 CMS employer notices](#)
- Compliance
 - Our advisors can help import their data into a secure, cloud-based application that allows them to validate their data prior to filing.
 - We will help them produce Forms 1094 and 1095, mail 1095 forms to employees and electronically file the applicable forms with the IRS.

I also did a presentation on this last year...

<https://www.youtube.com/watch?v=bFVkxXiYvHE>

Andrew D. Klemens, CPA
Partner | BKD, LLP
1901 S. Meyers Road, Suite 500
Oakbrook Terrace, IL 60181
630.282.9500 Ext. 23600
630.282.9561 Direct
aklemens@BKD.com

Editor's note: BKD is a GLGA member. They also provided a link to an educational webinar in the answers to last year's original question.
